



Executives' Code of Conduct for the Board of Directors

The Executive Committee (Board of Directors) and individual Directors of the Salmon Arm Fish and Game Club (SAFGC) shall act with probity and abide by these *Core Values* and *Code of Conduct*.

Core Values:

1. Honesty & Communication
2. Service
3. Responsibility
4. Accountability & Discipline
5. Members' Code of Conduct

1. Honesty & Communication

- a) Write the truth, speak it and act in good faith.
- b) Share all information with the Executive Committee and membership.

2. Service

- a) Act in the interests of our community and our neighbours.
- b) Orient thinking and decisions toward quality of service.
- c) Be receptive to member comments and suggestions.

3. Responsibility

- a) Exercise care, diligence and skill in the performance of duties.
- b) Act in the interest of the Salmon Arm Fish and Game Club; assume a fiduciary responsibility the Club and its members.
- c) Declare all potential conflicts of interest to the Executive Committee.
- d) Act in accordance with the Salmon Arm Fish and Game Club's *Vision, Mission, Constitution* and *Bylaws*, and all *Policies* and *Rules*.



- e) Implement Executive Committee decisions.
- f) Provide support to others on the Executive Committee as requested.
- g) Prepare for and attend Executive Committee and General Meetings (GM) and Annual General Meetings (AGM).

4. Accountability & Discipline

- a) Answer to the membership and Executive Committee.
- b) Adhere to the *Vision, Mission and Core Values*.
- c) Work towards the Club's strategic objectives.
- d) Manage the *Society's* financial resources and assets responsibly and according to *Generally Accepted Accounting Principles*.
- e) Members of the executive who wilfully disregard or contravene the *Rules, Policies, Bylaws and Constitution*, are subject to discipline and termination under this Club's *Bylaws*, sections 2.12 through 2.20.
- f) Members of the executive convicted of offences under the *Criminal Code, Firearms, Wildlife or Fisheries Acts* are subject to discipline and termination under this Club's *Bylaws*, sections 2.12 through 2.20.

5. Code of Conduct - Members

- a) The Executive Committee, *Board of Directors*, will also abide by the *Members' Code of Conduct* that all club members follow. See *Members' Code of Conduct*.

6. Future Updates to this Code of Conduct

1. Updates to this Code of Conduct may be recommended by any member of the Executive Committee or the general membership.
2. Changes must be examined by the Executive Committee, presented and discussed at a general meeting or annual general meeting.
3. Implementation of such recommendations noted in points (1) and (2) must be done by special resolution and vote.